



# Wage subsidies for disabled workers in Ontario

The CDPA is made up of five research teams –  
Federal disability policy, Employment issues, Inclusive education,  
Health services and Culture & recreation.

In 2010, the Employment team conducted a detailed literature search and environmental scan on the issue of wage subsidies for disabled workers, and their effectiveness in facilitating paid employment. They recommended to the Minister of Training, Colleges & Universities, that in order to coincide with best practices, the Ontario Targeted Wage Subsidy program should include comprehensive on-the-job training programs, and should lead to employment for those who had successfully completed the program. In March 2011, the Employment team received a letter from Laurie LeBlanc, Assistant Deputy Minister, stating that employment services in Ontario were being reformed. The job matching, placement and incentive components of Employment Services would henceforth require employers to commit to developing a training plan to help the individual achieve his/her employment goal, hopefully leading to full employment. For more information about this initiative, [click here](#).